



December 21, 2021

OSHA Breakfast Roundtable “What you do in ‘22”

Preparing to Protect

To be The Guard, what must I stop doing?

To actually care for everyone in my area, what must I stop doing?

What would keep me from being a role model?

Self Observation

Actions...What am I doing?

Motivation...Why am I doing it?

Attitude...How am I feeling?

Assessing the System

5 Questions:

1. Is the relationship between management and workforce conducive to joint-problem solving with a bias for results? List 3 examples.
2. What’s the primary form of Controls in your business?
3. Is the work standardized and predictable or full of variability?
4. Is the training material sufficient for the stages of career development?
5. Does the system have the capacity to “fail safely?” (ref. Todd Conklin video)

Learning

How do I help the organization learn?

Stretching

What uncomfortable situation will I put myself in to grow in 2022?

Complimentary Book



<https://safe-ari.com/leadership/>

Alden@MyValueTree.com 860-748-3780